



Gandhi Institute of Advanced Computer & Research

RAYAGADA, Odisha

(Approved by AICTE–New Delhi, Affiliated to BPUT-Rourkela and SCTE&VT-Odisha)

(Managed by Rabindranath Educational Trust)

Women Empowerment Committee (AY 2025-26)

Ref No.: GIACR/WEC/2025-26/02

Date: 17.01.2026

Venue: Conference Room

Time: 2.00 PM

Minutes of Meeting

Meeting Agenda:

1. Discussion on the Importance of the Women Empowerment Committee (WEC).
2. Planning and organizing events under the Women Empowerment Committee.

Members Present

Sl. No	Name and designation	Signature
1	Dr. Pratap Chandra Mishra, Principal	
2	Ms. Jyostna Panda, Asst. Prof.	
3	Ms. Pramila Kumari Panda, Asst. Prof.	
4	Ms. D. Jyoti Reddy, Asst. Prof.	
5	Ms. Chandrika Saraka, Asst. Prof.	

Agenda Points Discussed:

1. Importance of the Women Empowerment Committee (WEC):

The Chairman of WEC initiated the discussion by outlining the committee's which is to promote purpose, gender equality and empower women through awareness programs, skill development workshops, and mentorship. Members unanimously agreed on the need to actively involve women students and staff in all initiatives. It was highlighted that the WEC should also focus on mental health support, workplace safety, and entrepreneurship training.

2. Planning and Organizing Events:

Members brainstormed ideas for events to promote empowerment and inclusivity:

Guest Lectures by women Alumni

An Exclusive Women Placement Initiative: Focuses on creating job opportunities specifically for women by partnering with organizations that prioritize gender diversity and empowerment.

Conclusion:

The meeting concluded with all members agreeing to actively contribute toward the planned initiatives under WEC.

Convener

For Women Empowerment Committee



Principal
PRINCIPAL

Gandhi Institute of Advanced
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Circular

Ref No.: GIACR/WEC/2025-26/01

Date – 15/01/2026

This is to inform all the members of the Women Empowerment Committee (WEC) that a meeting has been scheduled as follows:

Date: 17/01/2026

Time: 02:00 PM

Venue: Conference Room

Agenda:

1. Discussion on the significance and role of the Women Empowerment Committee (WEC).
2. Planning and organizing events under the Women Empowerment Committee.

All members are requested to make it convenient to attend the meeting and contribute to the discussions.

Convenor

For Women Empowerment Committee



Principal

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Women Protection Cell

Minutes of Meeting 2024-2025

The protection cell meeting was conducted by the committee members on 17 Mar, 2025.

The committee members and all Girls' Representatives and Class Mentors/Lady faculty were asked to attend the meeting.

The following points were discussed

1. Discipline maintenance in the college.
2. Girls were asked to participate in the cultural events to be held at group level
3. Mrs. Jyoshna Panda, Convener mentioned about the discipline in college campus and there are no contemporary issues like sexual harassment and gender discrimination till date.
4. Chairperson also said that as WPC has formed, it will be combined activity of all committee members to prevent and redress cases of sexual harassment at the work place.
5. It was resolved to interact with the students and parents and create awareness about women protection measures.
6. Meeting ended with the discussion that all members of the committee to work hard and bring about the safe working environment with respect to women rights.


Principal
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Office Order

Ref. No.: GIACR/WEC/18/24-25

Date: 08/07/2024

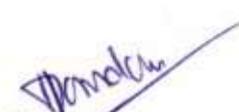
WOMEN EMPOWERMENT/PROTECTION COMMITTEE

The committee aims to empower girl students and faculties, enhance their understanding of issues related to women and to make the college campus a safe place for girls and women and to address the practical issues related to the welfare and equal opportunities for Women faculty, staff and students.

Sl. No	Name and designation	Position in the committee
1	Dr. Pratap Chandra Mishra, Principal	Chairman
2	Ms. Jyostna Panda, Asst. Prof.	Convenor
3	Ms. Pramila Kumari Panda, Asst. Prof.	Member
4	Ms. D. Jyoti Reddy, Asst. Prof.	Member
5	Ms. Chandrika Saraka, Asst. Prof.	Member

Roles and Responsibilities:

1. Identification of strong leadership, change-makers among women and girls and building their capacity.
2. To promote a culture of respect and equality for female gender.
3. To organize awareness programs on gender sensitization.
4. The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
5. Organizing different activities to make women aware of their health, sports, self-defense etc.
6. To highlight the importance of spirituality, health, hygiene and safety.
7. Celebration of International Women's Day on March 8th, every year.
8. To inculcate entrepreneurial attitude among young girls, scientists at the earliest so that they can be "job providers" rather than "job seekers".
9. Counseling services for resident and non – resident students.


Convenor


Principal



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